



COHU, INC.

2024 CDP Corporate Questionnaire 2024

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

[Terms of disclosure for corporate questionnaire 2024 - CDP](#)

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C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

Publicly traded organization

(1.3.3) Description of organization

Cohu (Nasdaq: COHU) is a leading supplier of semiconductor test and inspection handlers, micro-electromechanical system (MEMS) test modules, test contactors, thermal sub-systems and semiconductor automated test equipment used by global semiconductor and electronics manufacturers and semiconductor test subcontractors. Our principal manufacturing operations are currently located in Melaka, Malaysia (handler operations and kits); Laguna, Philippines (handler kits and test contactors); Lincoln, Rhode Island (industrial connectors); and Osaka, Japan (probe pins). In addition, we outsource the manufacturing of our semiconductor automated test equipment products to Jabil Circuit, Inc.'s facility in Penang, Malaysia.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

12/31/2023

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

2 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

2 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

Not providing past emissions data for Scope 3

[Fixed row]

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?	How does your reporting boundary differ to that used in your financial statement?
	Select from: <input checked="" type="checkbox"/> No	Operational control

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

US1925761066

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

192576106

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

COHU

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

529900FJPORJ3JJ2XS33

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

008381758

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

Japan

Germany

Malaysia

Singapore

Philippines

Switzerland

United States of America

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: <input checked="" type="checkbox"/> Yes, for some facilities	No comment.

[Fixed row]

(1.8.1) Please provide all available geolocation data for your facilities.

Row 1

(1.8.1.1) Identifier

Kolbermoor, Germany

(1.8.1.2) Latitude

47.84341

(1.8.1.3) Longitude

12.073452

(1.8.1.4) Comment

Cohu GmbH

Row 2

(1.8.1.1) Identifier

La Chaux-de-Fonds, Switzerland

(1.8.1.2) Latitude

47.087328

(1.8.1.3) Longitude

6.812312

(1.8.1.4) Comment

Ismeca Semiconductor Holding SA

Row 3

(1.8.1.1) Identifier

Laguna, Philippines

(1.8.1.2) Latitude

14.171232

(1.8.1.3) Longitude

121.132174

(1.8.1.4) Comment

Delta Design Philippines LLC - Philippines Branch

Row 4

(1.8.1.1) Identifier

Melaka, Malaysia

(1.8.1.2) Latitude

2.262617

(1.8.1.3) Longitude

102.288232

(1.8.1.4) Comment

Cohu Malaysia Sdn. Bhd.

Row 5

(1.8.1.1) Identifier

Osaka, Japan

(1.8.1.2) Latitude

34.387398

(1.8.1.3) Longitude

135.273254

(1.8.1.4) Comment

Kita Manufacturing Co., Ltd.

Row 6

(1.8.1.1) Identifier

Singapore

(1.8.1.2) Latitude

1.332536

(1.8.1.3) Longitude

103.896689

(1.8.1.4) Comment

Equipest Engineering Pte. Ltd.

Row 7

(1.8.1.1) Identifier

Milpitas, California

(1.8.1.2) Latitude

37.438554

(1.8.1.3) Longitude

-121.923209

(1.8.1.4) Comment

Xcerra Corporation (CA)

Row 8

(1.8.1.1) Identifier

Norwood, Massachusetts

(1.8.1.2) Latitude

42.204059

(1.8.1.3) Longitude

-71.171547

(1.8.1.4) Comment

Xcerra Corporation (MA)

Row 9

(1.8.1.1) Identifier

Poway, California

(1.8.1.2) Latitude

32.944358

(1.8.1.3) Longitude

-117.039738

(1.8.1.4) Comment

Delta Design, Inc.

Row 10

(1.8.1.1) Identifier

St. Paul, Minnesota

(1.8.1.2) Latitude

45.074977

(1.8.1.3) Longitude

-93.055707

(1.8.1.4) Comment

Cohu Interface Solutions LLC

Row 11

(1.8.1.1) Identifier

Lincoln, Rhode Island

(1.8.1.2) Latitude

41.930694

(1.8.1.3) Longitude

-71.480344

(1.8.1.4) Comment

Everett Charles Tech., Inc.
[Add row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

- No, and we do not plan to do so within the next two years

(1.24.4) Highest supplier tier known but not mapped

Select from:

- Tier 1 suppliers

(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages

Select from:

- Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages

Lack of internal resources.

[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

	Plastics mapping	Primary reason for not mapping plastics in your value chain	Explain why your organization has not mapped plastics in your value chain
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	Select from: <input checked="" type="checkbox"/> Lack of internal resources, capabilities, or expertise (e.g., due to organization size)	Lack of internal resources.

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

3

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Consistent with our financial targets/goals. "Short term" is 0-3 years.

Medium-term

(2.1.1) From (years)

3

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Consistent with our financial targets/goals. "mid-term" is 3-5 years.

Long-term

(2.1.1) From (years)

5

(2.1.2) Is your long-term time horizon open ended?

Select from:

Yes

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Consistent with our financial targets/goals. "Long-term" is 5 years.

[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Primary reason for not evaluating dependencies and/or impacts	Explain why you do not evaluate dependencies and/or impacts and describe any plans to do so in the future
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	Select from: <input checked="" type="checkbox"/> Lack of internal resources, capabilities, or expertise (e.g., due to organization size)	Lack of internal resources.

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both risks and opportunities

[Fixed row]

(2.2.2) Provide details of your organization’s process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

- Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- Risks
- Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain

(2.2.2.4) Coverage

Select from:

- Partial

(2.2.2.7) Type of assessment

Select from:

- Qualitative only

(2.2.2.8) Frequency of assessment

Select from:

- More than once a year

(2.2.2.9) Time horizons covered

Select all that apply

- Short-term

(2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- Site-specific

(2.2.2.12) Tools and methods used

Other

- Jurisdictional/landscape assessment

- Materiality assessment

(2.2.2.13) Risk types and criteria considered

Acute physical

- Drought
- Landslide
- Wildfires
- Cyclones, hurricanes, typhoons
- Flood (coastal, fluvial, pluvial, ground water)
- Storm (including blizzards, dust, and sandstorms)

Chronic physical

- Changing temperature (air, freshwater, marine water)

Policy

- Changes to national legislation

Liability

- Exposure to litigation
- Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- Customers
- Employees
- Investors
- Regulators
- Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

No

(2.2.2.16) Further details of process

Integrated into multi-disciplinary company-wide risk management process. Short term is defined as 0-3 years. The executive team prepares and reviews an enterprise risk assessment and mitigation plans on an annual basis. The assessment includes a variety of Sustainability topics, including climate-related risks. The assessment is reviewed annually with the Board of Directors. The company maintains business continuity plans at all its key operating sites and also requires of large suppliers.

Row 2

(2.2.2.1) Environmental issue

Select all that apply

Water

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

Risks

Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

Direct operations

(2.2.2.4) Coverage

Select from:

Partial

(2.2.2.7) Type of assessment

Select from:

- Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- More than once a year

(2.2.2.9) Time horizons covered

Select all that apply

- Short-term

(2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- Site-specific

(2.2.2.12) Tools and methods used

Other

- Jurisdictional/landscape assessment
- Materiality assessment

(2.2.2.13) Risk types and criteria considered

Acute physical

- Drought

- Heat waves
- Heavy precipitation (rain, hail, snow/ice)
- Storm (including blizzards, dust, and sandstorms)

Chronic physical

- Increased severity of extreme weather events
- Sea level rise
- Water stress

Policy

- Changes to international law and bilateral agreements
- Changes to national legislation

Reputation

- Increased partner and stakeholder concern and partner and stakeholder negative feedback

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- Customers
- Employees
- Investors
- Regulators
- Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- No

(2.2.2.16) Further details of process

Integrated into multi-disciplinary company-wide risk management process. Short term is defined as 0-3 years. The executive team prepares and reviews an enterprise risk assessment and mitigation plans on an annual basis. The assessment includes a variety of Sustainability topics, including water-related risks. The assessment is reviewed annually with the Board of Directors. The company maintains business continuity plans at all its key operating sites and also requires of large suppliers. [Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

	Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed	Primary reason for not assessing interconnections between environmental dependencies, impacts, risks and/or opportunities	Explain why you do not assess the interconnections between environmental dependencies, impacts, risks and/or opportunities
	Select from: <input checked="" type="checkbox"/> No	Select from: <input checked="" type="checkbox"/> Lack of internal resources, capabilities, or expertise (e.g., due to organization size)	Lack of internal resources.

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

- Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

- Direct operations

(2.3.3) Types of priority locations identified

Sensitive locations

- Areas of high ecosystem integrity

- Areas of limited water availability, flooding, and/or poor quality of water

(2.3.4) Description of process to identify priority locations

Malaysia and Philippines are considered priority locations because they are our primary manufacturing sites. These locations are critical to our business, pose weather and climate risks, and we have focused on mitigating risk through business resiliency projects and emission reductions.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

- Yes, we will be disclosing the list/geospatial map of priority locations

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

- Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

(2.4.7) Application of definition

If any of the identified risks actually occur, Cohu's business financial condition and results of operations could be materially adversely affected, the trading price of our common stock could decline, and investors may lose all or part of their investment in Cohu's common stock.

Opportunities

(2.4.1) Type of definition

Select all that apply

Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

Frequency of effect occurring

Time horizon over which the effect occurs

Likelihood of effect occurring

(2.4.7) Application of definition

We consider opportunities to mitigate weather-risk, reduce emissions, reduce water use, and to reduce electric use. We look for opportunities to mitigate risk to improve business resiliency and emission reductions.

[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	Please explain
	Select from: <input checked="" type="checkbox"/> No, we do not identify and classify our potential water pollutants	Not collected.

[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

Yes, only within our direct operations

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(3.1.3) Please explain

As Cohu continues to advance our understanding of our Scope 3 impacts, we will evaluate the materiality of value chain risks.

Water

(3.1.1) Environmental risks identified

Select from:

Yes, only within our direct operations

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

- Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(3.1.3) Please explain

No data available.

Plastics

(3.1.1) Environmental risks identified

Select from:

- No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

- Not an immediate strategic priority

(3.1.3) Please explain

No data available.

[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

Other acute physical risk, please specify :The occurrence of natural disasters, health epidemics and other threats.

(3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

Japan

Switzerland

Germany

United States of America

Malaysia

Singapore

Philippines

(3.1.1.9) Organization-specific description of risk

The occurrence of natural disasters, health epidemics, and other threats may adversely impact our operations and sales.

(3.1.1.11) Primary financial effect of the risk

Select from:

Disruption to sales

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term
- Medium-term
- Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Unknown

(3.1.1.14) Magnitude

Select from:

- High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Adverse impact to operations and sales.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

- No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

- Improve monitoring of direct operations

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

The cost is absorbed into business-as-usual activities.

(3.1.1.29) Description of response

Our corporate headquarters is located in California, and our Asia sales and service headquarters are located in Singapore and Taiwan, and the majority of our sales are made to destinations in Asia. In addition, we have Asia-based manufacturing plants in Malaysia, Philippines and Japan. These regions are known for being vulnerable to natural disasters and other risks, such as earthquake, tsunamis, fires and floods, volcanic eruptions, and geopolitical risks, which at times have disrupted the local economies. For example, a significant earthquake or tsunami could materially affect operating results. Although we carry reasonable and appropriate business insurance, we may not be insured for certain losses and business interruptions of this kind, or for geopolitical or terrorism impacts, and presently have very limited redundant, multiple site capacity in the event of a disaster. In the event of such disaster, our business would materially suffer. These events could lead to increased capital costs from damage to our facilities, increased insurance premiums or reduced revenue from decreased production capacity based on supply chain interruptions.

Water

(3.1.1.1) Risk identifier

Select from:

Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Reputation

Increased partner and stakeholder concern or negative partner and stakeholder feedback

(3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- Japan
- Germany
- Malaysia
- Singapore
- Philippines

- Switzerland
- United States of America

(3.1.1.7) River basin where the risk occurs

Select all that apply

- Unknown

(3.1.1.9) Organization-specific description of risk

We investigate and deploy water use reduction measures where feasible in response to increased partner and stakeholder concern regarding water usage.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Upfront costs to adopt/deploy new practices and processes

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

- No

(3.1.1.26) Primary response to risk

Engagement

- Engage in multi-stakeholder initiatives

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

The cost is absorbed into business-as-usual activities.

(3.1.1.29) Description of response

The Company has provided voluntary disclosures on sustainability matters, including water useage.

Climate change

(3.1.1.1) Risk identifier

Select from:

Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Technology

Transition to lower emissions technology and products

(3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

Japan

Germany

Malaysia

Singapore

Philippines

Switzerland

United States of America

(3.1.1.9) Organization-specific description of risk

Risks relating to the transition of the global economy to a focus on more climate-friendly technologies.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term
- Medium-term
- Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Unknown

(3.1.1.14) Magnitude

Select from:

- High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

More stringent environmental policies or regulations could lead to increased expenses relating to greenhouse gas emissions or other emissions that could increase our operating costs. Enhanced emissions-reporting or shifting technology could require us to write off or impair assets or retire existing assets early. We could be required to incur increased costs and significant capital investment to transition to lower emissions technologies. In addition, overall market shifts could increase costs of our raw materials and cause unexpected shifts in energy costs. Any of these matters could materially and adversely affect our business, financial condition or results of operations.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

Implementation of environmental best practices in direct operations

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Cost unknown.

(3.1.1.29) Description of response

Our business could be materially and adversely affected by transition climate change effects and related matters. Cohu is taking steps now to expand our ESG program to respond to this kind of risk.

Climate change

(3.1.1.1) Risk identifier

Select from:

Risk3

(3.1.1.3) Risk types and primary environmental risk driver

Reputation

Increased partner and stakeholder concern or negative partner and stakeholder feedback

(3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- Japan
- Germany
- Malaysia
- Singapore
- Philippines
- Switzerland
- United States of America

(3.1.1.9) Organization-specific description of risk

We are exposed to additional risks as a result of increased attention by our stakeholders to sustainability, including environmental, social and governance matters. Our stakeholders, including customers, investors, advisory firms, employees, and suppliers, among others, are increasing their attention to, and establishing expectations for, sustainability and related matters. These expectations can extend to our corporate policies, initiatives, and disclosures, as well as stakeholder standards or preferences for investments or doing business. Third-party agencies have also established or added standards for rating companies on a range of sustainability-related factors that may be inconsistent and subject to change.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Brand damage

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term
- Medium-term
- Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Very likely

(3.1.1.14) Magnitude

Select from:

High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Stakeholder expectations may impact the attractiveness of our business, the manner in which we do business, our reputation, the costs of doing business, and the willingness of these stakeholders to engage with, invest in, or retain us.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

No

(3.1.1.26) Primary response to risk

Engagement

Engage in multi-stakeholder initiatives

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Cost unknown.

(3.1.1.29) Description of response

The Company has provided voluntary disclosures on sustainability matters, involving regarding energy usage, greenhouse gas emissions, health and safety, diversity and inclusion, and labor and human rights. Such disclosures are aspirational and based on frameworks and standards for such initiatives and progress that are still developing, assumptions that may change, and disclosure control and procedures that continue to evolve. We may fail, or be perceived to fail, in attaining or maintaining our sustainability-related initiatives. The topics on which we focus may not be popular with our stakeholders. These events or perceptions may expose us to additional reputational and operational risks.

Climate change

(3.1.1.1) Risk identifier

Select from:

Risk4

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

Wildfires

(3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

United States of America

(3.1.1.9) Organization-specific description of risk

Our headquarters in Poway, California, is located in a region with increased fire risk.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Closure of operations

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term
- Medium-term
- Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Likely

(3.1.1.14) Magnitude

Select from:

- High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Adverse impact to operations and sales.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

- No

(3.1.1.26) Primary response to risk

Policies and plans

- Amend the Business Continuity Plan

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Cost unknown.

(3.1.1.29) Description of response

In considering increased wildfire risk, we endeavor to further improve our business resiliency through i. evaluation of most likely physical risks facing each operating site and business continuity plans to address those risks; ii. redundant sites and expertise where manufacturing production could be moved quickly if necessary; iii. supply chain redundancy, buffer stock and business continuity reviews with suppliers; iv. engaging with outside experts to review our sites and significant investments to continue to enhance our business resiliency; v. maintaining infrastructure that enables most non-manufacturing employees to effectively work remotely; and vi. global insurance program to mitigate financial losses in the event of a covered natural disaster.

Climate change

(3.1.1.1) Risk identifier

Select from:

- Risk5

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

- Cyclone, hurricane, typhoon

(3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- Japan
- Philippines

(3.1.1.9) Organization-specific description of risk

Our facilities in Japan and Philippines face climate-related risks such as rain and typhoon.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Closure of operations

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term
- Medium-term
- Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Likely

(3.1.1.14) Magnitude

Select from:

- High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Adverse impact to operations and sales.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

No

(3.1.1.26) Primary response to risk

Policies and plans

Amend the Business Continuity Plan

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Cost unknown.

(3.1.1.29) Description of response

In considering increased rain/typhoon risk, we endeavor to further improve our business resiliency through: i. evaluation of most likely physical risks facing each operating site and business continuity plans to address those risks; ii. redundant sites and expertise where manufacturing production could be moved quickly if necessary; iii. supply chain redundancy, buffer stock and business continuity reviews with suppliers; iv. engaging with outside experts to review our sites and significant investments to continue to enhance our business resiliency; v. maintaining infrastructure that enables most non-manufacturing employees to effectively work remotely; and vi. global insurance program to mitigate financial losses in the event of a covered natural disaster.

Climate change

(3.1.1.1) Risk identifier

Select from:

- Risk6

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

- Flooding (coastal, fluvial, pluvial, groundwater)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- Germany

(3.1.1.9) Organization-specific description of risk

Our Kolbermoor, Germany facility is subject to flood plain mitigation.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Closure of operations

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term
- Medium-term
- Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- About as likely as not

(3.1.1.14) Magnitude

Select from:

- High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Adverse impact to operations and sales.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

- No

(3.1.1.26) Primary response to risk

Policies and plans

- Amend the Business Continuity Plan

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Cost unknown.

(3.1.1.29) Description of response

In considering increased flood plain mitigation risk, we endeavor to further improve our business resiliency through: i. evaluation of most likely physical risks facing each operating site and business continuity plans to address those risks; ii. redundant sites and expertise where manufacturing production could be moved quickly if necessary; iii. supply chain redundancy, buffer stock and business continuity reviews with suppliers; iv. engaging with outside experts to review our sites and significant investments to continue to enhance our business resiliency; v. maintaining infrastructure that enables most non-manufacturing employees to effectively work remotely; and vi. global insurance program to mitigate financial losses in the event of a covered natural disaster.

[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

OPEX

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

12720000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

1-10%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

12720000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

1-10%

(3.1.2.7) Explanation of financial figures

From a cost perspective, generally, we would deem a substantive impact in the event of an occurrence impacting greater than 2% of annual operating expenses with a 75% or greater probability of occurrence.

Water

(3.1.2.1) Financial metric

Select from:

CAPEX

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

12720000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

1-10%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

12720000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

1-10%

(3.1.2.6) Amount of CAPEX in the reporting year deployed towards risks related to this environmental issue

0

(3.1.2.7) Explanation of financial figures

From a cost perspective, generally, we would deem a substantive impact in the event of an occurrence impacting greater than 2% of annual operating expenses with a 75% or greater probability of occurrence.

[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: <input checked="" type="checkbox"/> No	None.

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, we have identified opportunities, and some/all are being realized
Water	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Capital flow and financing

Access to new financing options

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Germany
- Malaysia
- Philippines

(3.6.1.8) Organization specific description

In 2024, Cohu is committing to approximately 3.7M in capital expenditures to further enhance our business resilience at key operating sites.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- Increased access to capital

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

- Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

We do not see anything on the short or medium-term climate-related horizon that would have a substantive negative affect on our business.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

No

(3.6.1.24) Cost to realize opportunity

5000000

(3.6.1.25) Explanation of cost calculation

Expenses for the projects described in column "Strategy to realize opportunity" to mitigate risk and pursue opportunities comprise an approximate investment of 5M.

(3.6.1.26) Strategy to realize opportunity

In considering opportunities, we recognize that our energy use and emissions are primarily driven by our real estate footprint and number of operating sites. Since 2019, we have reduced the number of principal operating sites from 14 to 10 (this figure increased to 11 in 2023 with the acquisition of EQT). Further, we have completed construction of a new state-of-the-art manufacturing facility in Laguna, Philippines and will consolidate two manufacturing sites into this new building. In addition, we regularly consider and implement initiatives, including enabling others to reduce emissions with the goal to reduce our overall energy use and emissions and the emissions of others. For example: (1) we have numerous customers that provide semiconductor solutions to manage and reduce power consumption and enable solar and wind power generation. We support these important technologies including power management devices, controllers, inverters, sensors, motor drivers and gate drivers. We are proud to be a key supply chain partner to these customers; (2) where locally available and feasible, we endeavor to seek utility providers that utilize sources of renewable energy. At the beginning of 2023, we converted our Osaka, Japan manufacturing site to an energy provider that utilizes 100% renewable energy; (3) with the goal to reduce employee travel (and associated Scope 3 emissions), we continue to utilize our assisted reality customer support system, used for remote technical support and training, and in 2023, we avoided 174,000 km in employee travel; (4) we have committed 1.2M for 2024 solar power generation projects at two of our largest manufacturing facilities, Melaka, Malaysia and Laguna, Philippines; and (5) we replaced the air compressor equipment used in Poway, California, development and production processes. New energy-efficient equipment is expected to save and therefore reduce the site's electricity usage by approximately 13% annually.

Water

(3.6.1.1) Opportunity identifier

Select from:

Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Capital flow and financing

- Access to new financing options

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Philippines
- United States of America

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

- Unknown

(3.6.1.8) Organization specific description

In 2024, Cohu is committing to approximately 3.7M in capital expenditures to further enhance our business resilience at key operating sites.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- Increased access to capital

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

We do not see anything on the short or medium-term climate-related horizon that would have a substantive negative affect on our business.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

No

(3.6.1.24) Cost to realize opportunity

5000000

(3.6.1.25) Explanation of cost calculation

Expenses for the projects described in column "Strategy to realize opportunity" to mitigate risk and pursue opportunities comprise an approximate investment of 5M.

(3.6.1.26) Strategy to realize opportunity

*Regarding water use, in Laguna, Philippines we have deployed a rainwater collection and recycling system, which we estimate may save up to 5% of the facility's annual water withdrawal. In Poway, California, we installed a deionized water recycling system (the potential water savings from this system are still being evaluated).
[Add row]*

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

	Financial metric
Climate change	<i>Select from:</i> <input checked="" type="checkbox"/> CAPEX
Water	<i>Select from:</i> <input checked="" type="checkbox"/> CAPEX

[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

More frequently than quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

Executive directors or equivalent

Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

The Corporate Governance Guidelines outlines how the organization achieves diversity on the Board by describing board membership criteria and the process for selecting new Directors.

(4.1.6) Attach the policy (optional)

1 - Cohu Corporate Governance Guidelines (ver 3.12.24).pdf

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue	Primary reason for no board-level oversight of this environmental issue	Explain why your organization does not have board-level oversight of this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes	Select from:	Rich text input [must be under 2500 characters]
Water	Select from: <input checked="" type="checkbox"/> Yes	Select from:	Rich text input [must be under 2500 characters]
Biodiversity	Select from: <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	Select from: <input checked="" type="checkbox"/> Not an immediate strategic priority	Not an immediate priority because biodiversity is not deemed a material topic at this point.

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board chair
- Chief Executive Officer (CEO)
- Chief Financial Officer (CFO)
- Board-level committee

General Counsel

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

Reviewing and guiding annual budgets

Overseeing the setting of corporate targets

Monitoring progress towards corporate targets

Approving corporate policies and/or commitments

Reviewing and guiding innovation/R&D priorities

Overseeing and guiding major capital expenditures

Overseeing reporting, audit, and verification processes

Overseeing and guiding acquisitions, mergers, and divestitures

Monitoring compliance with corporate policies and/or commitments

(4.1.2.7) Please explain

Cohu's Nominating and Governance Committee is responsible for overseeing the Company's corporate responsibility and sustainability initiatives.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board chair
- Chief Executive Officer (CEO)
- Chief Financial Officer (CFO)
- Board-level committee
- General Counsel

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- | | |
|--|--|
| <input checked="" type="checkbox"/> Reviewing and guiding annual budgets | <input checked="" type="checkbox"/> Overseeing and guiding major capital expenditures |
| <input checked="" type="checkbox"/> Overseeing the setting of corporate targets | <input checked="" type="checkbox"/> Monitoring the implementation of the business strategy |
| <input checked="" type="checkbox"/> Monitoring progress towards corporate targets | <input checked="" type="checkbox"/> Overseeing reporting, audit, and verification processes |
| <input checked="" type="checkbox"/> Approving corporate policies and/or commitments | <input checked="" type="checkbox"/> Overseeing and guiding the development of a business strategy |
| <input checked="" type="checkbox"/> Reviewing and guiding innovation/R&D priorities | <input checked="" type="checkbox"/> Overseeing and guiding acquisitions, mergers, and divestitures |
| <input checked="" type="checkbox"/> Monitoring compliance with corporate policies and/or commitments | |

(4.1.2.7) Please explain

*Water consumption is collected and analyzed as part of the Company's sustainability initiatives.
[Fixed row]*

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

Other, please specify :The Board completes an annual self-assessment of their ESG competencies.

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

Other, please specify :The Board completes an annual self-assessment of their ESG competencies.

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue	Primary reason for no management-level responsibility for environmental issues	Explain why your organization does not have management-level responsibility for environmental issues
Climate change	Select from: <input checked="" type="checkbox"/> Yes	Select from:	Rich text input [must be under 2500 characters]
Water	Select from: <input checked="" type="checkbox"/> Yes	Select from:	Rich text input [must be under 2500 characters]
Biodiversity	Select from: <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	Select from: <input checked="" type="checkbox"/> Not an immediate strategic priority	Cohu has not established biodiversity governance at this time because biodiversity has not been identified as a material topic.

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Executive Officer (CEO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Setting corporate environmental targets

Strategy and financial planning

- Implementing the business strategy related to environmental issues
- Managing annual budgets related to environmental issues

(4.3.1.4) Reporting line

Select from:

- Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Quarterly

(4.3.1.6) Please explain

Sustainability issues are reported to the Nominating & Governance Committee at each Committee meeting. An annual Enterprise Risk Assessment as well as a Sustainability Report is prepared and presented to the full Board each year. Cohu also has a global, cross-functional team that develops the long-term strategy, goals, metrics tracking, and annual reporting and disclosure processes for our sustainability activities. The team also collectively prepares Cohu's Sustainability Report and related disclosures. This group regularly solicits input from, and reviews results with, our CEO and CFO.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Executive Officer (CEO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities

(4.3.1.4) Reporting line

Select from:

- Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Quarterly

(4.3.1.6) Please explain

Sustainability issues are reported to the Nominating & Governance Committee at each Committee meeting. An annual Enterprise Risk Assessment as well as a Sustainability Report is prepared and presented to the full Board each year. Cohu also has a global, cross-functional team that develops the long-term strategy, goals, metrics tracking, and annual reporting and disclosure processes for our sustainability activities. The team also collectively prepares Cohu's Sustainability Report and related disclosures. This group regularly solicits input from, and reviews results with, our CEO and CFO.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Financial Officer (CFO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities

- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing public policy engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Setting corporate environmental targets

Strategy and financial planning

- Managing annual budgets related to environmental issues

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Quarterly

(4.3.1.6) Please explain

Cohu has a global, cross-functional team that develops the long-term strategy, goals, metrics tracking, and annual reporting and disclosure processes for our sustainability activities. The team also collectively prepares Cohu's Sustainability Report and related disclosures. This group regularly solicits input from, and reviews results with, our CEO and CFO.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- General Counsel

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental corporate targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

Strategy and financial planning

- Conducting environmental scenario analysis
- Developing a climate transition plan

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- More frequently than quarterly

(4.3.1.6) Please explain

Cohu has a global, cross-functional team, led by the General Counsel, that develops the long-term strategy, goals, metrics tracking, and annual reporting and disclosure processes for our sustainability activities. The team also collectively prepares Cohu's Sustainability Report and related disclosures. This group regularly solicits input from, and reviews results with, our CEO and CFO.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Other

- Other, please specify :Business unit manager

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets

Strategy and financial planning

- Conducting environmental scenario analysis
- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing annual budgets related to environmental issues
- Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

As important matters arise

(4.3.1.6) Please explain

Business unit manager.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

	Provision of monetary incentives related to this environmental issue	Please explain
Climate change	Select from: <input checked="" type="checkbox"/> No, and we do not plan to introduce them in the next two years	Lack of internal resources.
Water	Select from: <input checked="" type="checkbox"/> No, and we do not plan to introduce them in the next two years	Lack of internal resources.

[Fixed row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

- Climate change
- Water

(4.6.1.2) Level of coverage

Select from:

- Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain

(4.6.1.4) Explain the coverage

Organization-wide.

(4.6.1.5) Environmental policy content

Environmental commitments

- Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance
- Commitment to stakeholder engagement and capacity building on environmental issues

Climate-specific commitments

- Commitment to not funding climate-denial or lobbying against climate regulations

Water-specific commitments

- Commitment to reduce or phase out hazardous substances
- Commitment to reduce water consumption volumes
- Commitment to reduce water withdrawal volumes
- Commitment to the conservation of freshwater ecosystems

Social commitments

- Commitment to promote gender equality and women's empowerment
- Commitment to respect internationally recognized human rights

Additional references/Descriptions

- Acknowledgement of the human right to water and sanitation
- Description of grievance/whistleblower mechanism to monitor non-compliance with the environmental policy and raise/address/escalate any other greenwashing concerns
- Description of renewable electricity procurement practices

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- No, and we do not plan to align in the next two years

(4.6.1.7) Public availability

Select from:

Publicly available

(4.6.1.8) Attach the policy

Cohu-Environmental-Policy-Ver-12.1.20.pdf

[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

Science-Based Targets Initiative (SBTi)

(4.10.3) Describe your organization's role within each framework or initiative

Committed to engage with SBTi with the goal to develop near-term science-based emissions reduction targets.

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

No, we have assessed our activities, and none could directly or indirectly influence policy, law, or regulation that may impact the environment

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

No, but we plan to have one in the next two years

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Consistent with our commitment to dialogue and engagement, we consult with relevant internal and external stakeholders to understand environmental-related concerns and issues, and to assess and escalate them as appropriate.

(4.11.9) Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select from:

Other, please specify :Cohu's Code of Business Conduct and Ethics does not permit engaging in activities that could directly or indirectly influence policy, law, or regulation.

(4.11.10) Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Cohu's policy is to prohibit globally any direct monetary contributions to any political campaign. Accordingly, there were no such political contributions. Further, we did not incur any direct expenses for lobbying to influence any laws. Cohu may occasionally be a member of business associations where such associations may lobby on industry issues

[Fixed row]

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

IFRS

TCFD

Other, please specify :SASB

(4.12.1.3) Environmental issues covered in publication

Select all that apply

Climate change

Water

(4.12.1.4) Status of the publication

Select from:

Complete

(4.12.1.5) Content elements

Select all that apply

Strategy

Water accounting figures

Governance

Emissions figures

Risks & Opportunities

Dependencies & Impacts

(4.12.1.6) Page/section reference

See pages 9-12 of Proxy Statement.

(4.12.1.7) Attach the relevant publication

0001437749-24-012637.PDF

(4.12.1.8) Comment

Annual Proxy Statement.

Row 2

(4.12.1.1) Publication

Select from:

In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

Climate change

Water

(4.12.1.4) Status of the publication

Select from:

Complete

(4.12.1.5) Content elements

Select all that apply

Strategy

Emissions figures

Risks & Opportunities

Value chain engagement

Dependencies & Impacts

Water accounting figures

Content of environmental policies

(4.12.1.6) Page/section reference

All.

(4.12.1.7) Attach the relevant publication

Cohu-2023-Corporate-Sustainability-Report-041124 (1).pdf

(4.12.1.8) Comment

Corporate Sustainability Report - reporting year 2023.

[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

- No, and we do not plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

- Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.1.4) Explain why your organization has not used scenario analysis

Lack of internal resources.

Water

(5.1.1) Use of scenario analysis

Select from:

- No, and we do not plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

- Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.1.4) Explain why your organization has not used scenario analysis

Lack of internal resources.
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

No, but we are developing a climate transition plan within the next two years

(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

Other, please specify :Cohu is developing a climate transition plan that aligns with a 1.5'C world.

(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

Cohu does not currently have a transition plan but is committed to establishing Science Based Targets aligned to 1.5'C principles. Our commitment to SBTi will constitute a "transition plan" and will be completed within 2 years.

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

We have not evaluated whether environmental risks and opportunities have affected our strategy and financial planning, and do not plan to do so within the next two years

(5.3.3) Primary reason why environmental risks and/or opportunities have not affected your strategy and/or financial planning

Select from:

- Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.3.4) Explain why environmental risks and/or opportunities have not affected your strategy and/or financial planning

Lack of internal resources.

[Fixed row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to in the next two years

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	Select from: <input checked="" type="checkbox"/> No, but we plan to in the next two years	Select from: <input checked="" type="checkbox"/> Not an immediate strategic priority	Use of internal pricing of environmental externalities is not an immediate strategic priority, to be reevaluated later on.

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water
Customers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water
Investors and shareholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water
Other value chain stakeholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	<i>Select from:</i> <input checked="" type="checkbox"/> No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years
Water	<i>Select from:</i> <input checked="" type="checkbox"/> No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

Lack of internal resources, capabilities or expertise (e.g., due to organization size)

(5.11.2.4) Please explain

We engage with suppliers by encouraging them to advance environmental, social and environmental responsibilities, and business ethics throughout their operations by adhering to Cohu's Supplier Code of Conduct.

Water

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

- No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

- Lack of internal resources, capabilities or expertise (e.g., due to organization size)

(5.11.2.4) Please explain

We engage with suppliers by encouraging them to advance environmental, social and environmental responsibilities, and business ethics throughout their operations by adhering to Cohu's Supplier Code of Conduct.

[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	Select from: <input checked="" type="checkbox"/> No, and we do not plan to introduce environmental requirements related to this environmental issue within the next two years	Select from: <input checked="" type="checkbox"/> No, we do not have a policy in place for addressing non-compliance	Not applicable.
Water	Select from: <input checked="" type="checkbox"/> No, and we do not plan to introduce environmental requirements related to this environmental issue within the next two years	Select from: <input checked="" type="checkbox"/> No, we do not have a policy in place for addressing non-compliance	Not applicable.

[Fixed row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

- No other supplier engagement

Water

(5.11.7.2) Action driven by supplier engagement

Select from:

- No other supplier engagement

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We have identified five major Sustainability stakeholders: our employees, customers, investors, suppliers and communities where we are located.

(5.11.9.6) Effect of engagement and measures of success

- Held approximately 106 customer training classes worldwide covering product use and safety topics. - Completed a Responsible Business Alliance (RBA) audit at one of our principal manufacturing sites, Laguna, Philippines, with no findings, and we achieved RBA's highest rating of Platinum with a Validated Assessment Program (VAP) score of 200. - In support of key customer sustainability initiatives: submitted extensive compliance data to RBA and submitted our emissions data to CDP. We work closely with our customers to understand their product roadmaps and then align our R&D and business development efforts to meet those requirements. With the goal to reduce employee travel (and associated Scope 3 emissions), we continue to utilize our assisted reality customer support system, used for remote technical support and training, and in 2023, we avoided 174,000 km in employee travel. We also published a Corporate Sustainability Report for which customers, among other stakeholders, are the intended audience.

Water

(5.11.9.1) Type of stakeholder

Select from:

Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

- Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Through the publication of our Corporate Sustainability Report because customers are the intended audience for that report.

(5.11.9.6) Effect of engagement and measures of success

Unknown.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

- Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Through the publication of our Corporate Sustainability Report because investors and shareholders are the intended audience for that report.

(5.11.9.6) Effect of engagement and measures of success

Unknown.

Water

(5.11.9.1) Type of stakeholder

Select from:

- Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- Collaborate with stakeholders on innovations to reduce environmental impacts in products and services
- Encourage collaborative work in multi-stakeholder landscape towards initiatives for sustainable land-use goals

(5.11.9.3) % of stakeholder type engaged

Select from:

- Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Through the publication of our Corporate Sustainability Report because investors and shareholders are the intended audience for that report.

(5.11.9.6) Effect of engagement and measures of success

Unknown.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Other value chain stakeholder, please specify :Suppliers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements

Other

- Other, please specify :Supplier Code of Conduct certification.

(5.11.9.3) % of stakeholder type engaged

Select from:

- Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Through the publication of our Corporate Sustainability Report and requesting supplier certification to our Supplier Code of Conduct.

(5.11.9.6) Effect of engagement and measures of success

*Unknown.
[Add row]*

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

	Environmental initiatives implemented due to CDP Supply Chain member engagement	Primary reason for not implementing environmental initiatives	Explain why your organization has not implemented any environmental initiatives
	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Lack of internal resources, capabilities, or expertise (e.g., due to organization size)	<i>Lack of internal resources.</i>

[Fixed row]

(5.13.1) Specify the CDP Supply Chain members that have prompted your implementation of mutually beneficial environmental initiatives and provide information on the initiatives.

Row 1

(5.13.1.1) Requesting member

Select from:

(5.13.1.2) Environmental issues the initiative relates to

Select all that apply

Climate change

(5.13.1.4) Initiative ID

Select from:

Ini1

[\[Add row\]](#)

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Cohu has the greatest influence over the emissions in our sites in which we operate, rather than necessarily own outright, and therefore calculate our emissions accordingly.

Water

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Cohu has the greatest influence over the use of water by our sites in which we operate, rather than necessarily own outright, and therefore calculate our water withdrawals accordingly.

Plastics

(6.1.1) Consolidation approach used

Select from:

Other, please specify :N/A

(6.1.2) Provide the rationale for the choice of consolidation approach

N/A

Biodiversity

(6.1.1) Consolidation approach used

Select from:

Other, please specify :N/A

(6.1.2) Provide the rationale for the choice of consolidation approach

N/A

[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

(7.1.1.1) Has there been a structural change?

Select all that apply

Yes, an acquisition

(7.1.1.2) Name of organization(s) acquired, divested from, or merged with

MCT Worldwide, LLC and Equiptest Engineering Pte Ltd

(7.1.1.3) Details of structural change(s), including completion dates

MCT Worldwide, LLC was acquired in January 2023 is a provider of semiconductor test handler automation equipment. Equiptest Engineering is a manufacturing site acquired in October 2023 and added to the 2023 reporting period.

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply <input checked="" type="checkbox"/> No

[Fixed row]

(7.1.3) Have your organization’s base year emissions and past years’ emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

	Base year recalculation	Base year emissions recalculation policy, including significance threshold	Past years’ recalculation
	Select from: <input checked="" type="checkbox"/> No, because we have not evaluated whether the changes should trigger a base year recalculation	Cohu does not have a base year emissions recalculation policy.	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- Other, please specify :EPA Center for Corporate Climate Leadership: Simplified GHG Emissions Calculator (SGEC), Version 7, June 2021 Based on GHG Protocol, and published emissions factors available from the U.S. EPA, International Energy Association and Carbon Footprint.

(7.3) Describe your organization’s approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: <input checked="" type="checkbox"/> We are reporting a Scope 2, location-based figure	Select from: <input checked="" type="checkbox"/> We have operations where we are able to access electricity supplier emission factors or residual emissions factors, but are unable to report a Scope 2, market-based figure	<i>Estimated for all global locations.</i>

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

No

(7.5) Provide your base year and base year emissions.

	Base year end	Base year emissions (metric tons CO2e)	Methodological details
Scope 1	12/31/2021	451	<i>Estimated Scope 1 2021 emissions for all global locations.</i>
Scope 2 (location-based)	12/31/2021	9538	<i>Estimated Scope 2 2021 emissions for all global locations.</i>
Scope 2 (market-based)	12/31/2021	7994	<i>Estimated Scope 2 emissions (market-based) for all global locations.</i>

[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

	Gross global Scope 1 emissions (metric tons CO2e)	End date	Methodological details
Reporting year	1370	Date input [must be between [10/01/2015 - 10/01/2023]	Estimated for all global locations.
Past year 1	1150	12/31/2022	Estimated for all global locations.
Past year 2	451	12/31/2021	Estimated for all global locations.

[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

10495

(7.7.4) Methodological details

Based on the GHG Protocol, and published emissions factors available from the U.S. EPA, International Energy Association and the Carbon Footprint.

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

9610

(7.7.3) End date

12/31/2022

(7.7.4) Methodological details

Based on the GHG Protocol, and published emissions factors available from the U.S. EPA, International Energy Association and the Carbon Footprint.

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

9538

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

7994

(7.7.3) End date

12/31/2021

(7.7.4) Methodological details

*Based on the GHG Protocol, and published emissions factors available from the U.S. EPA, International Energy Association and the Carbon Footprint.
[Fixed row]*

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

Not evaluated

(7.8.5) Please explain

Not measured.

Capital goods

(7.8.1) Evaluation status

Select from:

Not evaluated

(7.8.5) Please explain

Not measured.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

Not evaluated

(7.8.5) Please explain

Included in Scope 1 or 2.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

Not evaluated

(7.8.5) Please explain

Not measured.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

Relevant, not yet calculated

(7.8.5) Please explain

Not calculated.

Business travel

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO₂e)

1348.1

(7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Estimated employee travel and converted to CO₂-e (metric tons).

Employee commuting

(7.8.1) Evaluation status

Select from:

Relevant, not yet calculated

(7.8.5) Please explain

Not measured.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

Not evaluated

(7.8.5) Please explain

Not measured.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO₂e)

144.96

(7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Estimated in/out freight.

Processing of sold products

(7.8.1) Evaluation status

Select from:

Not evaluated

(7.8.5) Please explain

Not measured.

Use of sold products

(7.8.1) Evaluation status

Select from:

Not evaluated

(7.8.5) Please explain

Not measured.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

Not evaluated

(7.8.5) Please explain

Not measured.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

Not evaluated

(7.8.5) Please explain

Not measured.

Franchises

(7.8.1) Evaluation status

Select from:

Not evaluated

(7.8.5) Please explain

Not measured.

Investments

(7.8.1) Evaluation status

Select from:

Not evaluated

(7.8.5) Please explain

Not measured.

Other (upstream)

(7.8.1) Evaluation status

Select from:

Relevant, not yet calculated

(7.8.5) Please explain

Not measured.

Other (downstream)

(7.8.1) Evaluation status

Select from:

Relevant, not yet calculated

(7.8.5) Please explain

Not measured.

[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	<i>Select from:</i> <input checked="" type="checkbox"/> No third-party verification or assurance
Scope 2 (location-based or market-based)	<i>Select from:</i> <input checked="" type="checkbox"/> No third-party verification or assurance
Scope 3	<i>Select from:</i> <input checked="" type="checkbox"/> No third-party verification or assurance

[Fixed row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

Increased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

1105

(7.10.1.2) Direction of change in emissions

Select from:

Increased

(7.10.1.3) Emissions value (percentage)

10.27

(7.10.1.4) Please explain calculation

1,105 (change in Scope 1 and 2 emissions attributed to the reason described in column 1) / 10,760 (previous year Scope 1 and 2 emissions) x 100.

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

Location-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

Yes

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:

CO2

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

285

(7.15.1.3) GWP Reference

Select from:

IPCC Sixth Assessment Report (AR6 - 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

HFCs

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

508

(7.15.1.3) GWP Reference

Select from:

IPCC Sixth Assessment Report (AR6 - 100 year)

[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

158

(7.16.2) Scope 2, location-based (metric tons CO2e)

239

Japan

(7.16.1) Scope 1 emissions (metric tons CO2e)

20

(7.16.2) Scope 2, location-based (metric tons CO2e)

909

Malaysia

(7.16.1) Scope 1 emissions (metric tons CO2e)

456

(7.16.2) Scope 2, location-based (metric tons CO2e)

3171

Philippines

(7.16.1) Scope 1 emissions (metric tons CO2e)

149

(7.16.2) Scope 2, location-based (metric tons CO2e)

3106

Singapore

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.7

(7.16.2) Scope 2, location-based (metric tons CO2e)

133

Switzerland

(7.16.1) Scope 1 emissions (metric tons CO2e)

61

(7.16.2) Scope 2, location-based (metric tons CO2e)

3

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

525

(7.16.2) Scope 2, location-based (metric tons CO2e)

1840

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

By facility

(7.17.2) Break down your total gross global Scope 1 emissions by business facility.

Row 1

(7.17.2.1) Facility

Kolbermoor, Germany

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

158

(7.17.2.3) Latitude

47.84341

(7.17.2.4) Longitude

12.073452

Row 2

(7.17.2.1) Facility

La Chaux-de-Fonds, Switzerland

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

61

(7.17.2.3) Latitude

47.087328

(7.17.2.4) Longitude

6.812312

Row 3

(7.17.2.1) Facility

Laguna, Philippines

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

149

(7.17.2.3) Latitude

14.171232

(7.17.2.4) Longitude

121.132174

Row 4

(7.17.2.1) Facility

Melaka, Malaysia

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

456

(7.17.2.3) Latitude

2.262617

(7.17.2.4) Longitude

102.288232

Row 5

(7.17.2.1) Facility

Osaka, Japan

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

20

(7.17.2.3) Latitude

34.387398

(7.17.2.4) Longitude

135.273254

Row 6

(7.17.2.1) Facility

Singapore

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.7

(7.17.2.3) Latitude

1.332536

(7.17.2.4) Longitude

103.896689

Row 7

(7.17.2.1) Facility

Milpitas, California, USA

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

37.438554

(7.17.2.4) Longitude

-121.923209

Row 8

(7.17.2.1) Facility

Norwood, Massachusetts, USA

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

42.204059

(7.17.2.4) Longitude

-71.171547

Row 9

(7.17.2.1) Facility

Poway, California, USA

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

470

(7.17.2.3) Latitude

32.944358

(7.17.2.4) Longitude

-117.039738

Row 10

(7.17.2.1) Facility

St. Paul, Minnesota, USA

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

55

(7.17.2.3) Latitude

45.074977

(7.17.2.4) Longitude

-93.055707

Row 11

(7.17.2.1) Facility

Lincoln, Rhode Island, USA

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

41.930694

(7.17.2.4) Longitude

-71.480344

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

By facility

(7.20.2) Break down your total gross global Scope 2 emissions by business facility.

Row 1

(7.20.2.1) Facility

Kolbermoor, Germany

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

239

Row 2

(7.20.2.1) Facility

La Chaux-de-Fonds, Switzerland

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3

Row 3

(7.20.2.1) Facility

Laguna, Philippines

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3106

Row 4

(7.20.2.1) Facility

Melaka, Malaysia

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3171

Row 5

(7.20.2.1) Facility

Osaka, Japan

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

909

Row 6

(7.20.2.1) Facility

Singapore

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

133

Row 7

(7.20.2.1) Facility

Milpitas, California, USA

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

206

Row 8

(7.20.2.1) Facility

Norwood, Massachusetts, USA

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

824

Row 9

(7.20.2.1) Facility

Poway, California, USA

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

606

Row 10

(7.20.2.1) Facility

St. Paul, Minnesota, USA

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

61

Row 11

(7.20.2.1) Facility

Lincoln, Rhode Island, USA

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

143

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based emissions (metric tons CO2e)	Please explain
Consolidated accounting group	0	0	<i>Not available.</i>
All other entities	0	1094	<i>Other companies miscellaneous sale and service offices, located around the world, but primarily in Asia.</i>

[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

Yes

(7.23.1) Break down your gross Scope 1 and Scope 2 emissions by subsidiary.

Row 1

(7.23.1.1) Subsidiary name

Cohu GmbH

(7.23.1.2) Primary activity

Select from:

Semiconductors

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

158

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

239

(7.23.1.15) Comment

None.

Row 2

(7.23.1.1) Subsidiary name

Ismeca Semiconductor Holding SA

(7.23.1.2) Primary activity

Select from:

Semiconductors

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

61

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

3

(7.23.1.15) Comment

None.

Row 3

(7.23.1.1) Subsidiary name

Delta Design Philippines LLC - Philippines Branch

(7.23.1.2) Primary activity

Select from:

Semiconductors

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

149

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

3106

(7.23.1.15) Comment

None.

Row 4

(7.23.1.1) Subsidiary name

Cohu Malaysia Sdn. Bhd.

(7.23.1.2) Primary activity

Select from:

Semiconductors

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

456

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

3171

(7.23.1.15) Comment

None.

Row 5

(7.23.1.1) Subsidiary name

Kita Manufacturing Co., Ltd.

(7.23.1.2) Primary activity

Select from:

Semiconductors

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

20

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

909

(7.23.1.15) Comment

None.

Row 6

(7.23.1.1) Subsidiary name

Equiptest Engineering Pte. Ltd.

(7.23.1.2) Primary activity

Select from:

Semiconductors

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

0.7

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

133

(7.23.1.15) Comment

None.

Row 7

(7.23.1.1) Subsidiary name

Xcerra Corporation

(7.23.1.2) Primary activity

Select from:

Semiconductors

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

0

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

1030

(7.23.1.15) Comment

Norwood, MA and Milpitas, CA locations.

Row 8

(7.23.1.1) Subsidiary name

Delta Design, Inc.

(7.23.1.2) Primary activity

Select from:

Semiconductors

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

470

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

606

(7.23.1.15) Comment

None.

Row 9

(7.23.1.1) Subsidiary name

Cohu Interface Solutions LLC

(7.23.1.2) Primary activity

Select from:

Semiconductors

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

55

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

61

(7.23.1.15) Comment

None.

Row 10

(7.23.1.1) Subsidiary name

Everett Charles Tech., Inc.

(7.23.1.2) Primary activity

Select from:

Semiconductors

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

0

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

143

(7.23.1.15) Comment

None.

[Add row]

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

Managing the different emission factors of diverse and numerous geographies makes calculating total footprint difficult

(7.27.2) Please explain what would help you overcome these challenges

No internal resources or expertise to conduct such analysis (i.e., by customer based upon what products they purchase). One possible approach would be to allocate based on sales only, but that would be likely inaccurate. Guidance on an industry accepted allocation method would be helpful to resolve this matter. Further, our customer list and sales volumes are confidential information.

[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

No

(7.28.3) Primary reason for no plans to develop your capabilities to allocate emissions to your customers

Select from:

Other, please specify :Confidentiality concerns.

(7.28.4) Explain why you do not plan to develop capabilities to allocate emissions to your customers

Our customer list and customer sales volumes are confidential, and we don't plan to directly or indirectly disclose this information.

[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired steam	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired cooling	Select from: <input checked="" type="checkbox"/> No
Generation of electricity, heat, steam, or cooling	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

561.11

(7.30.1.4) Total (renewable and non-renewable) MWh

561.11

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

5800

(7.30.1.3) MWh from non-renewable sources

12500

(7.30.1.4) Total (renewable and non-renewable) MWh

18300

Consumption of purchased or acquired heat

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

Total energy consumption

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

5800

(7.30.1.3) MWh from non-renewable sources

14200

(7.30.1.4) Total (renewable and non-renewable) MWh

20000

[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of steam	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of cooling	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for co-generation or tri-generation	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

Other biomass

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

Coal

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

Oil

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.8) Comment

Primarily gasoline consumed in business use of leased vehicles.

Gas

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

Total fuel

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

120.53

Heat

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

[Fixed row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

631.97

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

226.59

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

858.56

Japan

(7.30.16.1) Consumption of purchased electricity (MWh)

1969.49

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

111.33

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2080.82

Malaysia

(7.30.16.1) Consumption of purchased electricity (MWh)

4065.94

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

4065.94

Philippines

(7.30.16.1) Consumption of purchased electricity (MWh)

4494.86

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

4494.86

Singapore

(7.30.16.1) Consumption of purchased electricity (MWh)

325.44

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

325.44

Switzerland

(7.30.16.1) Consumption of purchased electricity (MWh)

273.89

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

9.94

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

283.83

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

6570.18

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

18.18

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

6588.36

[Fixed row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

Other, please specify :Non-Hazardous Waste Recycled

(7.52.2) Metric value

838000

(7.52.3) Metric numerator

Kg

(7.52.4) Metric denominator (intensity metric only)

Not available.

(7.52.5) % change from previous year

14.3

(7.52.6) Direction of change

Select from:

Decreased

(7.52.7) Please explain

-14.3% decrease in non-hazardous waste recycled.

Row 3

(7.52.1) Description

Select from:

Other, please specify :Water used

(7.52.2) Metric value

57.9

(7.52.3) Metric numerator

Million Liters

(7.52.4) Metric denominator (intensity metric only)

Not available.

(7.52.5) % change from previous year

18

(7.52.6) Direction of change

Select from:

Increased

(7.52.7) Please explain

18% increase year-over-year, primarily driven by building construction requirements for our new Laguna, Philippines facility which was completed in December 2023.
[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

No target

(7.53.3) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

(7.53.3.1) Primary reason

Select from:

We are planning to introduce a target in the next two years

(7.53.3.2) Five-year forecast

None.

(7.53.3.3) Please explain

Cohu's 2023 Sustainability Goals include reviewing strategies to reduce GHG emissions relative to prior years' data. We are considering to implement quantitative targets in the future.

[Fixed row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

Other climate-related targets

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives
To be implemented	1
Implementation commenced	2
Implemented	3

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Other, please specify :Reduce GHG Emissions

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 1

Scope 2 (location-based)

Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.7) Payback period

Select from:

No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

Ongoing

(7.55.2.9) Comment

Review strategies to reduce GHG emissions at our principal operating sites.

Row 2

(7.55.2.1) Initiative category & Initiative type

Company policy or behavioral change

- Resource efficiency

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

- Scope 1
- Scope 2 (location-based)
- Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

- Voluntary

(7.55.2.7) Payback period

Select from:

- No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

- Ongoing

(7.55.2.9) Comment

Investigate renewable electricity energy sources on-site and off-site.

Row 3

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Other, please specify :Energy-efficient facility infrastructure.

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

- Scope 1
- Scope 2 (location-based)
- Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

- Voluntary

(7.55.2.7) Payback period

Select from:

- No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

- Ongoing

(7.55.2.9) Comment

Invest in more energy-efficient facility infrastructure technology.

Row 4

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

- Reuse of water

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

- Scope 1
- Scope 2 (location-based)
- Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

- Voluntary

(7.55.2.7) Payback period

Select from:

- No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

- Ongoing

(7.55.2.9) Comment

Investigate and deploy water use reduction measures where feasible.

Row 5

(7.55.2.1) Initiative category & Initiative type

Waste reduction and material circularity

- Waste reduction

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

- Scope 1
- Scope 2 (location-based)
- Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

- Voluntary

(7.55.2.7) Payback period

Select from:

- No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

- Ongoing

(7.55.2.9) Comment

Implement best practices in waste management to increase the amount of waste that is recycled.

Row 6

(7.55.2.1) Initiative category & Initiative type

Company policy or behavioral change

- Resource efficiency

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

- Scope 1
- Scope 2 (location-based)
- Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

- Voluntary

(7.55.2.7) Payback period

Select from:

- No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

- Ongoing

(7.55.2.9) Comment

Set science-based emissions targets with SBTi.

[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

- Compliance with regulatory requirements/standards

(7.55.3.2) Comment

Cohu evaluates its sustainability initiatives under the Sustainability Accounting Standards Board (SASB) framework. Cohu calculates its approximate greenhouse gas emissions using a tool published by the U.S. Environmental Protection Agency (EPA).

Row 3

(7.55.3.1) Method

Select from:

- Employee engagement

(7.55.3.2) Comment

As part of Cohu's 2024 Sustainability Goals, employees are encouraged to review strategies to reduce GHG emissions
[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

- No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

No

(7.79) Has your organization canceled any project-based carbon credits within the reporting year?

Select from:

No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

Yes

(9.1.1) Provide details on these exclusions.

Row 1

(9.1.1.1) Exclusion

Select from:

Facilities

(9.1.1.2) Description of exclusion

Incidental sites.

(9.1.1.3) Reason for exclusion

Select from:

Data is not available

(9.1.1.4) Primary reason why data is not available

Select from:

Judged to be unimportant or not relevant

(9.1.1.7) Percentage of water volume the exclusion represents

Select from:

Unknown

(9.1.1.8) Please explain

Water usage is not available at incidental sites, but we believe that such usage is immaterial to our overall water consumption.

[Add row]

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Yearly

(9.2.3) Method of measurement

Cohu relies upon its water providers/utilities for this data.

(9.2.4) Please explain

Water withdrawal was 57.9 million liters, an 18% increase year-over-year, primarily driven by building construction requirements for our new Laguna, Philippines facility which was completed in December 2023. We refer to the Aqueduct Water Risk Atlas tool to monitor and evaluate if any of our locations fall under a water-stressed zone or if any relevant change occurs in terms of water scarcity based on the drought risk.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

N/A

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

N/A

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

N/A

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

N/A

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

N/A

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

N/A

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

N/A

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

N/A

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Yearly

(9.2.3) Method of measurement

Cohu relies upon its water providers/utilities for this data.

(9.2.4) Please explain

Water withdrawal was 57.9 million liters, an 18% increase year-over-year, primarily driven by building construction requirements for our new Laguna, Philippines facility which was completed in December 2023. We refer to the Aqeduct Water Risk Atlas tool to monitor and evaluate if any of our locations fall under a water-stressed zone or if any relevant change occurs in terms of water scarcity based on the drought risk.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:

1-25

(9.2.2) Frequency of measurement

Select from:

Unknown

(9.2.3) Method of measurement

Direct monitoring.

(9.2.4) Please explain

In pursuit of supporting water conservation in the community we incorporated a Rainwater Harvesting System in our new manufacturing facility in Laguna, Philippines, and a Deionized Water Recycling System in Poway, California.

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

N/A

[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

58

(9.2.2.2) Comparison with previous reporting year

Select from:

Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Facility expansion

(9.2.2.4) Five-year forecast

Select from:

Unknown

(9.2.2.5) Primary reason for forecast

Select from:

Unknown

(9.2.2.6) Please explain

Water withdrawal was 57.9 million liters, an 18% increase year-over-year, primarily driven by building construction requirements for our new Laguna, Philippines facility which was completed in December 2023.

Total discharges

(9.2.2.1) Volume (megaliters/year)

0

(9.2.2.2) Comparison with previous reporting year

Select from:

This is our first year of measurement

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Unknown

(9.2.2.4) Five-year forecast

Select from:

Unknown

(9.2.2.5) Primary reason for forecast

Select from:

Unknown

(9.2.2.6) Please explain

N/A.

Total consumption

(9.2.2.1) Volume (megaliters/year)

58

(9.2.2.2) Comparison with previous reporting year

Select from:

Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Facility expansion

(9.2.2.4) Five-year forecast

Select from:

Unknown

(9.2.2.5) Primary reason for forecast

Select from:

Unknown

(9.2.2.6) Please explain

Water withdrawal was 57.9 million liters, an 18% increase year-over-year, primarily driven by building construction requirements for our new Laguna, Philippines facility which was completed in December 2023.

[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

2.22

(9.2.4.3) Comparison with previous reporting year

Select from:

Higher

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :In 2022, one of two water meters were shut off for a period of time while the facility was undergoing maintenance.

(9.2.4.5) Five-year forecast

Select from:

Unknown

(9.2.4.6) Primary reason for forecast

Select from:

Unknown

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

3.83

(9.2.4.8) Identification tool

Select all that apply

WRI Aqueduct

(9.2.4.9) Please explain

Poway, California is identified as an extremely high water stress area.

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

	Identification of facilities in the value chain stage	Please explain
Direct operations	<i>Select from:</i> <input checked="" type="checkbox"/> No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years	N/A
Upstream value chain	<i>Select from:</i> <input checked="" type="checkbox"/> No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years	N/A

[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

No facilities were reported in 9.3.1

(9.14) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to address this within the next two years	Select from: <input checked="" type="checkbox"/> Lack of internal resources	Lack of internal resources.

[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

No, but we plan to within the next two years

(9.15.3) Why do you not have water-related target(s) and what are your plans to develop these in the future?

(9.15.3.1) Primary reason

Select from:

Lack of internal resources

(9.15.3.2) Please explain

Lack of internal resources.

[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	<i>Select from:</i> <input checked="" type="checkbox"/> No, we do not use indicators, but plan to within the next two years

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	Select from: <input checked="" type="checkbox"/> Not assessed	Not assessed.
UNESCO World Heritage sites	Select from: <input checked="" type="checkbox"/> Not assessed	Not assessed.
UNESCO Man and the Biosphere Reserves	Select from: <input checked="" type="checkbox"/> Not assessed	Not assessed.
Ramsar sites	Select from: <input checked="" type="checkbox"/> Not assessed	Not assessed.
Key Biodiversity Areas	Select from: <input checked="" type="checkbox"/> Not assessed	Not assessed.
Other areas important for biodiversity	Select from: <input checked="" type="checkbox"/> Not assessed	Not assessed.

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party	Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party	Explain why other environmental information included in your CDP response is not verified and/or assured by a third party
	Select from: <input checked="" type="checkbox"/> No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years	Select from: <input checked="" type="checkbox"/> Lack of internal resources, capabilities, or expertise (e.g., due to organization size)	Lack of internal resources.

[Fixed row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

(13.2.1) Additional information

Certain statements contained in this report and accompanying materials may be considered forward-looking statements within the meaning of the U.S. Private Securities Litigation Reform Act of 1995, including statements regarding risk management strategies for compliance, cybersecurity and critical materials, sustainability goals, metrics and objectives, diversity goals, climate-related and emissions goals, forecasted projects or consumption reduction targets, water savings, completion of solar projects, business resilience, magnitude of any business or financial impact of climate-related change, and any other statements that are predictive in nature and depend upon or refer to future events or conditions, and/or include words such as "may," "will," "should," "would," "expect," "anticipate," "plan," "likely," "believe," "estimate," "project," "intend," and/ or other similar expressions among others. Statements that are not historical facts are forward-looking statements. Forward-looking statements are based on current beliefs and assumptions that are subject to risks and uncertainties and are not guarantees of future performance. Cohu has taken reasonable efforts to review this data; however, manually collecting, converting and consolidating data from various sites around the world is complex and human errors may occur. This report is not audited by any third party. We voluntarily make this data available as we believe it is of general interest to our stockholders, but provide this report on an "as is" basis with no warranty whatsoever as to its accuracy. Our voluntary filing of this report does not represent Cohu's agreement or acknowledgment that the data provided herein is material (as defined by the SEC) to our overall business or to a reasonable investor's investment decision. Further,

we do not assume any obligation to update this report after its publication. Actual results and future business conditions could differ materially from those contained in any forward-looking statement as a result of various factors, including, without limitation: sustainability projects may be delayed, canceled or fail to achieve expected goals; diversity initiatives merely reflect organizational intention and may not be achieved; new product investments and product enhancements which may not be commercially successful; the semiconductor industry is seasonal, cyclical, volatile and unpredictable; recent erosion in mobile, automotive and industrial market sales; our ability to manage and deliver high quality products and services; failure of sole source contract manufacturer or our ability to manage third-party raw material, component and/or service providers; ongoing inflationary pressures on material and operational costs coupled with rising interest rates; economic recession; the semiconductor industry is intensely competitive, subject to rapid technological changes, and experiences consolidation of key customers for semiconductor test equipment; a limited number of customers account for a substantial percentage of net sales; significant exports to foreign countries with economic and political instability and competition from a number of Asia-based manufacturers; our relationships with customers may deteriorate; loss of key personnel; risks of using artificial intelligence within Cohu's product developments and business; reliance on foreign locations and geopolitical instability in such locations critical to Cohu and its customers; natural disasters, war and climate-related changes, including related economic impacts; levels of debt; access to sufficient capital on reasonable or favorable terms; foreign operations and related currency fluctuations; required or desired accounting charges and the cost or effectiveness of accounting controls; instability of financial institutions where we maintain cash deposits and potential loss of uninsured cash deposits; significant goodwill and other intangibles as percentage of our total assets; increasingly restrictive trade and export regulations impacting our ability to sell products, specifically within China; risks associated with acquisitions, investments and divestitures such as integration and synergies; constraints related to corporate governance structures; share repurchases and related impacts; financial or operating results that are below forecast or credit rating changes impacting our stock price or financing ability; law/ regulatory changes and including environmental or tax law changes; significant volatility in our stock price; the risk of cybersecurity breaches; enforcing or defending intellectual property claims or other litigation. These and other risks and uncertainties are discussed more fully in Cohu's filings with the SEC, including our most recent Form 10-K and Form 10-Q, and the other filings made by Cohu with the SEC from time to time, which are available via the SEC's website at www.sec.gov. Except as required by applicable law, Cohu does not undertake any obligation to revise or update any forward-looking statement, or to make any other forward-looking statements, whether as a result of new information, future events or otherwise.

(13.2.2) Attachment (optional)

Cohu-2023-Corporate-Sustainability-Report-041124.pdf
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(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

VP, General Counsel

(13.3.2) Corresponding job category

Select from:

General Counsel

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute

